



Dual Team Prosperity Plan

Now 8 ways to earn income

1. Cash-Back Bonuses
2. Team Commissions
3. Executive Pay Match
4. Generational Pay Match
5. Rapid Rewards Bonus Plan
6. Car Bonus
7. Leadership Bonus Pools
8. Direct Sales / Preferred Customer Program

1. Cash-Back Bonuses:

When you personally sponsor a new Member with one of our Cash-Back Value Packages*, you earn a bonus of **\$50 to as much as \$175 for each package sold**. In addition, each package contributes \$80 in pay volume (PV) to your Dual Team Organization which will help you earn more money through future pay cycles. On top of that, each package also contributes \$100 of volume to help qualify you for the lucrative Rapid Rewards (RR) bonus program.

Value Package Sold	You Earn	Dual Team Volume (PV)	Rapid Rewards Volume (RR)
\$199	\$50	80	100
\$299	\$90	80	100
\$499	\$175	80	100

*Cash-Back bonuses are paid whenever a Cash-Back Value Package is sold. To participate in this income stream, a one-time purchase of any Cash-Back Value Package is required.

2. Team Commissions:

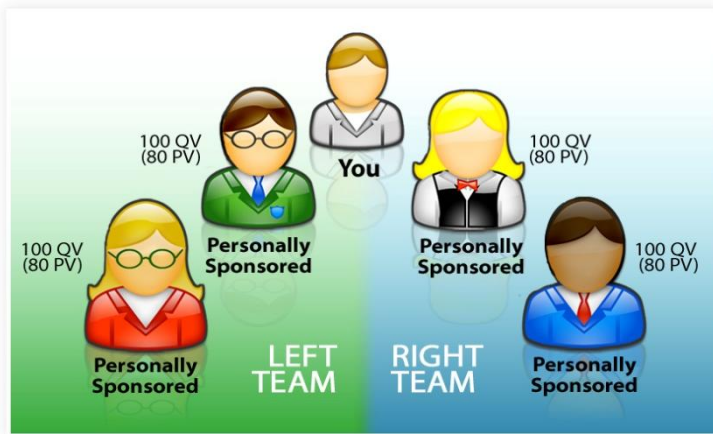
As a Xooma Member, the Dual Team Organization is the basis of your Prosperity Plan. In addition to direct sales, your focus will be on developing an organization of other Members in two teams below you. These teams are also called your "legs."

In this simple but powerful plan you have a team on your left side and a team on your right side. As you personally help new Members join your organization you can place them in either one of your teams. New Members can also be placed into your teams for you by your Sponsor (or other Members above you) in addition to the efforts of those Members below you in your organization. The sales volume generated by the Members of your two teams accumulates in each leg until you are eligible for a pay cycle.*

The pay cycle is activated when the pay volume (PV) in your pay leg (the team with the lesser amount of sales volume) reaches \$160. Depending on your qualification level, you'll earn either 10% or 15% of the PV in your lesser volume leg on EVERY pay cycle. These pay cycles are calculated and paid to you every week.

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As the sales volume in your two teams continues to grow, you'll be eligible for more and more pay cycles - allowing you to earn **up to \$15,000 per week** in Team Commissions! Plus, the sales volume remaining in your stronger volume leg (and any sales volume remaining in your lesser volume leg which does not generate a pay cycle) continues to accumulate until you're eligible for more pay cycles.



One Xooma Xcel Pay Cycle:

*As long as you remain active with an order of at least 25 QV per month the sales volume in your organization will continue to accumulate until you are eligible for a pay cycle. If you become inactive, your accumulated volume will be reset to zero.

3. Executive Pay Match:

The best way to achieve success in Xooma is to help other people achieve success. To reward you for helping your personally sponsored Members grow their teams, we pay you a **25% matching bonus** on their weekly Team Commission pay.* Here's some examples...

Personally Sponsored Member Earns:	You Earn:
\$500	\$125
\$5000	\$1250
\$15,000	\$3750

Not only does this matching bonus reward you for helping others succeed, it applies to every Member you personally sponsor. So, the more Members you sponsor into your business organization, the more opportunities you have to grow your income through the Executive Pay Match.

*To qualify for Executive Pay Match you must achieve the rank of International Marketing Representative or higher.

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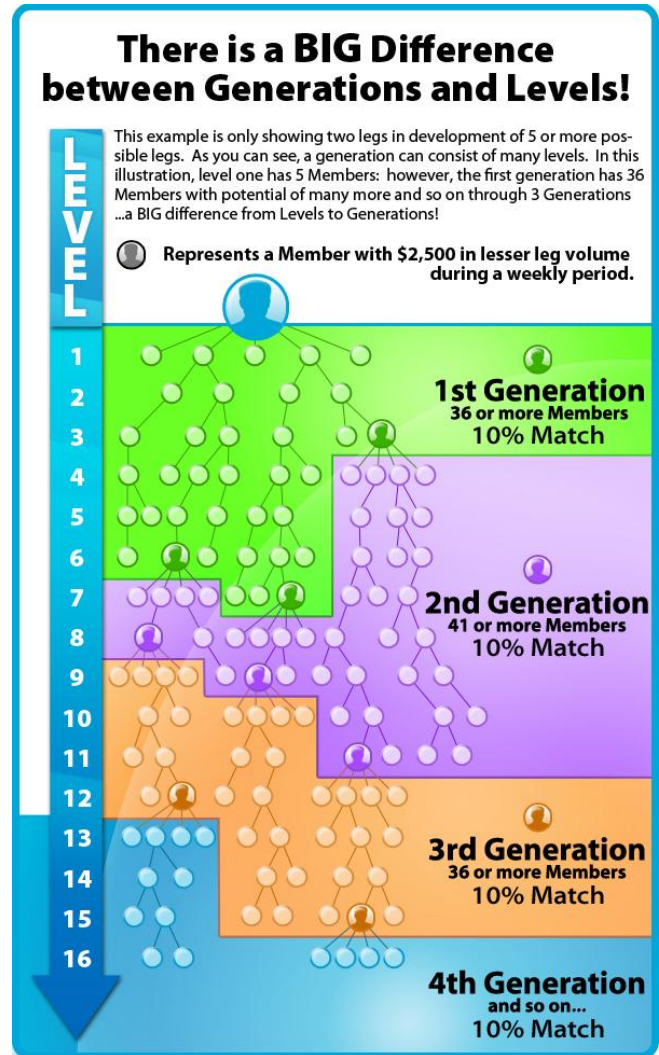
4. Generational Pay Match:

In addition to your Dual Team Organization the Members you personally sponsor help create a second organization called your "Sponsorship Organization." In your Sponsorship Organization the Members you personally sponsor are placed on your first level (unlimited expansion). The Members *they* personally sponsor are placed on your second level...and so on.

Like the Executive Pay Match, the Generational Pay Match allows you to earn a matching bonus on the weekly Team Commission pay earned by Members in your Sponsorship Organization. In fact, you can qualify to earn a 10% pay match on up to 4 generations of Members below you.*

The start of a "generation" is recognized when a Member in your Sponsorship Organization has reached the rank of National Manager or higher during a pay week. The Generational Pay Match includes all Members in that leg of your Sponsorship Organization until our tracking system encounters another Member in the same leg who has reached the rank of National Manager or higher during a pay week cycle. That Member would start your second generation.

Your Generational Pay Match can create a significant amount of additional income in your business each week since a generation can represent large groups of Members as shown in the example on the right.



*Like the Executive Match, if your personal Team Commissions are less than \$100 (USD) in a given pay period, you are still eligible to earn up to \$100 in Generational Match Pay on each personally sponsored member. When your personal Team Commissions in a given pay period exceed \$100, your Generational Match pay per member may be as high as (but may not exceed) the amount of your personal Team Commission pay.

5. Rapid Rewards Bonus Plan:

As the name implies, this bonus plan is designed to help you earn money and rewards *fast*. To participate in this plan you need to personally move (use, sell, or sample) 100 qualifying volume (QV) in Xooma products each month and simply enroll 4 Members into your business who are also moving a minimum of 100 QV in products each month. This lucrative plan is based on your Sponsorship Organization.

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Level	Active Members	Your Bonus	Average Monthly Earnings
1	4	\$80	\$100 - \$125
2	16	\$320	\$400 - \$500

Qualifications:

- \$100 Personal Qualifying Volume PQV
- Active Members must also have \$100 Qualifying Vol
- No more than 10 of the Total Qualifying Members may come from one leg
- Average Monthly Earnings represents a combined total of all commission streams. Your results may vary.

As shown in the chart above, those 4 'personally sponsored' Members allow you to qualify for an \$80 bonus over and above all other commissions you earn. Most people **earn over \$100 per month with just 4 Members** in their organization through this powerful plan. It's like getting your personal product order for FREE every month. (Do this in your first 60 days and you'll also earn an exclusive Xooma watch*.)

Then, you simply help those 4 personally sponsored Members duplicate your efforts. Once you have 16 qualified Members on the second level of your Sponsorship Organization, you'll earn a \$320 bonus over and above all other commissions you earn. At this point you'll have 20 active Members in your organization. The average person earns over **\$460 per month** from just this small amount of effort! (Do this in your first 90 days and you'll also earn a name brand digital camera*.)

*Please see rapid reward incentive program for full details.

6. Car Bonus:

There's nothing like the feeling of driving a brand new luxury car or fully equipped SUV – especially if it's free! As part of Xooma's Prosperity Plan, once you have 75,000 QV* in your Sponsorship Organization we're going to reward you with a car payment bonus of \$750 per month.

Instead of requiring you to drive a specific make and model, we want you to pick out your own dream car (or truck) in the color of your choice. Buy it or lease it – it's up to you. But with a bonus of \$750 per month, getting your dream car is closer than you think.



*Guaranteed payout for every month you qualify. No more than \$25,000 QV can come from any single Sponsorship Organization leg to qualify.



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7. Leadership Bonus Pool:

Each month Xooma sets aside 2% of the Company's entire global commissionable sales volume to be paid out through four special bonus pools to our top leaders (each pool is allotted .5% of the global commissionable sales volume). This gives you an opportunity to **get paid on the success of the entire company** in addition to your own efforts.

When you achieve the prestigious leadership level of National Director you'll be eligible to participate in this exclusive program. As you continue to achieve new leadership ranks, you'll qualify to receive your share of the pool associated to your highest qualified rank. These leadership bonuses are paid to you each business quarter (every 3 months).

8. Direct Sales:

As a Xooma Member, you can earn income by purchasing products at wholesale prices and selling them at the retail price. This allows you to earn profits of 20% to as much as 50% per sale.

With our Preferred Customer program* your customers purchase Xooma products at our normal retail prices and get FREE shipping to their front door (Free shipping applies to U.S. only, up to \$5.99. International Preferred Customers receive a \$5.99 discount on the normal shipping rate). We process and ship the orders and pay **you** the commission.

As the Sponsor, you earn a 24% commission on the PV of the order sold to a Preferred Customer. You will also get paid 10% on the orders of new Preferred Customers sponsored by the people you've personally sponsored. In addition, once you qualify as a Senior Marketing Representative (or above), you'll have the opportunity to earn additional commissions (as shown in the chart) on potentially every Preferred Customer order in your organization.

Preferred Customer Order	Sponsor Earns	Sponsor's Sponsor Earns	First Qualified Member in each Rank from SMR - EVP
Any Order Amount	24%	10%	2%

Additionally, Xooma Xcel will pay you as the Sponsor, the Retail Profit (Retail Price Less Wholesale/Member Price Less PC \$5.99 Shipping Credit) associated with all PC Sales. For example, if your personally sponsored member ordered 1 30 sachet of X2O, you would receive a minimum commission of \$9.76 ((\$35.95 retail less \$25.00 wholesale less \$5.99 shipping credit) plus 24% of the associated PV)

*Sales made through the Preferred Customer program do not have QV and do not contribute volume to any other part of the Prosperity Plan



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Xooma Xcel Achievement Ranks

Rank	Qualifications	Prosperity Plan Benefits
Marketing Representative (MR)	Must be personally active with 2 personally sponsored active Members – one per team.*	\$16 Per Cycle Pay
National Marketing Representative (NMR)	50 QV with 2 personally sponsored active Members – one per team.	\$24 Per Cycle Pay
International Marketing Representative (IMR)	100 QV with 4 personally sponsored 100 QV Members – two per team.	\$24 Per Cycle Pay Rapid Rewards 25% Matching Bonus
Senior Marketing Representative (SMR)	150 QV with 4 personally sponsored 100 QV Members – two per team.	\$24 Per Cycle Pay Rapid Rewards 25% Matching Bonus Preferred Customer Coding Bonuses
National Manager (NM)	150 QV with 4 personally sponsored 100 QV Members – two per team and 2500 QV in your pay leg during a one week period.	\$24 Per Cycle Pay Rapid Rewards 25% Matching Bonus Preferred Customer Coding Bonuses 2 Generational Matches of 10%
International Manager (IM)	150 QV with 4 personally sponsored 100 QV Members – two per team and 5000 QV in your pay leg during a one week period.	\$24 Per Cycle Pay Rapid Rewards 25% Matching Bonus Preferred Customer Coding Bonuses 3 Generational Matches of 10%
Senior Manager (SM)	150 QV with 4 personally sponsored 100 QV Members – two per team and 10,000 QV in your pay leg during a one week period.	\$24 Per Cycle Pay Rapid Rewards 25% Matching Bonus Preferred Customer Coding Bonuses 4 Generational Matches of 10%
National Director (ND)	150 QV with 4 personally sponsored 100 QV Members – two per team and 25,000 QV in your pay leg during a one week period.	\$24 Per Cycle Pay Rapid Rewards 25% Matching Bonus Preferred Customer Coding Bonuses 4 Generational Matches of 10% Leadership Bonus Pool Level 1
International Director (ID)	150 QV with 4 personally sponsored 100 QV Members – two per team and 50,000 QV in your pay leg during a one week period.	\$24 Per Cycle Pay Rapid Rewards 25% Matching Bonus Preferred Customer Coding Bonuses 4 Generational Matches of 10% Leadership Bonus Pool Level 2
Senior Director (SD)	150 QV with 4 personally sponsored 100 QV Members – two per team and 75,000 QV in your pay leg during a one week period.	\$24 Per Cycle Pay Rapid Rewards 25% Matching Bonus Preferred Customer Coding Bonuses 4 Generational Matches of 10% Leadership Bonus Pool Level 3
Executive Vice President (EVP)	150 QV with 4 personally sponsored 100 QV Members – two per team and 100,000 QV in your pay leg during a one week period.	\$24 Per Cycle Pay Rapid Rewards 25% Matching Bonus Preferred Customer Coding Bonuses 4 Generational Matches of 10% Leadership Bonus Pool Level 4

**Active Member[®] is defined as a Member who has a minimum of \$25 QV within a 5 week period.

